

ANNUAL REPORT

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2008-2009



TAKHLEEQ FOUNDATION

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Message from the Executive Director

Takhleeq Foundation, since its inception in 1999, has not only grown but has achieved success in all spheres of its operations, whether it is promotion of Social Harmony & Peace, Women's & Children's Rights, Social Justice, Labour Rights, Voters' Education Campaign, awareness raising on Reproductive Health or Emergency Relief Support.

It gives me a great pleasure and satisfaction to say that TF has seen yet another two years of its success. In such striving moment and difficult time, what Takhleeq Foundation has achieved shows the commitment and zeal of the team and its dedication to the cause of human rights and social justice.

Takhleeq Foundation has excelled in achieving the targets set forth in the projects by its donor partners, and is well satisfied that it has successfully completed many projects on time with remarkable achievements. Projects like *Social Harmony & Peace for Democratization with Clerics in Pakistan*, *Organize the Unorganized Labour for Social Justice*, *Improving Access to Basic Health Care in Flood Affected Areas*, *Livelihood Support for Flood Affected Areas*, *Voter Education Campaign 2008* and *BAAKH Project for Mother & Child Healthcare* were completed successfully with many innovative means and ways.

Against all odds, Takhleeq Foundation's field team carried out a great humanitarian service, in Qambar-Shahdadkot District of Sindh to support the emergency relief operation for rain and flood affected people.

In prevailing situation, Takhleeq Foundation being convinced that religious leaders, clerics and religious teachers can play a pivotal role in bringing social harmony and peace among the different segments of the society so Takhleeq Foundation has enlisted their support as a vehicle to promote culture of peace. Keeping in view the severe issues of reproductive health, Takhleeq Foundation initiated an awareness raising and advocacy program in Sanghar and Ghotki districts through public private partnership and achieved land marks in its success. In addition to this, Takhleeq Foundation has also started programs for character building of youth, moving them towards culture of peace through our cultural heritage and promotion of good governance.

I would like to thank all the partners for their assistance and cooperation without which the success of our programs was not possible. I would also like to thank all those groups and individuals who have assisted us in our projects in any manner.

In the end, I with my team members would like to pledge to work with more enthusiasm, dedication and the best to one's ability to make Takhleeq Foundation a shining star in the service of humanity and social justice.

Mohammad Yaqub
Executive Director

2. TAKHLEEQ FOUNDATION AT A GLANCE

Name	:	<i>Takhleeq Foundation</i>
Acronym	:	<i>TF</i>
Nature of Organization	:	Non-Profit
Year of Establishment	:	1999
Registered under	:	Societies Act XXI of 1860
Address	:	3-L, Block-2, P.E.C.H.S., Karachi
Phone	:	+92 21 3430 2455, 3453 8202
Fax	:	+92 21 3455 0362
Email	:	takhleeqfoundationkarachi@gmail.com
Website	:	www.takhleeqfoundation.org
Contact Person	:	Mr. Muhammad Yaqub
Projects / Programs executed (2008 & 9)	:	06
Ongoing Projects / Programs	:	02

2.1 VISION

“Just society with democratic Values and human rights for peace, justice & prosperity”

2.2 MISSION

To catalyze and accelerate the participatory mode of institutional and policy change for quality environment in the marginalized communities through social mobilization for gender and development

2.3 MOTTO

CREATING WITH PEOPLE – ACTING WITH LOGIC

2.4 OBJECTIVES

- To work with marginalized communities through program planning, leadership training & net working with other partners and allies

- To build the capacity through training, consultation and Organizational Development Assistance (ODA)
- To conduct action oriented research projects and programs on different issues and to share the results with partners, net works and other allies
- To develop an enabling environment to improve conditions and situations through lobbying, advocacy & building capacity to exercise human rights and democracy
- To socially mobilize and activate the rural communities for social democratization issues through community management process

2.5 OUTREACH

T.F head office is based in Karachi with four field offices at Ghotki, Qambar, Thatta and Sanghar. It has expanded its outreach to the districts of Karachi, Thatta, Hyderabad, Sanghar, Naushahro Feroze, Ghotki, Larkana, Jacobabad and Shahdadkot in Sindh and Lasbella and Jafferabad in Balochistan.

2.6 INTRODUCTION

Reflection of last ten years on the growth and its various activities make Takhleeq Foundation humbly proud of what it has achieved in such a short time since its inception in 1999. Takhleeq Foundation outlooks as a non-government, non-profit and non-denominational organization with its performance and support to the downtrodden people to enhance its creditability and credentials not only in the eyes of its partners but also to the thousands of beneficiaries who have benefited by its program.

Takhleeq Foundation is working for the creation of social justice, gender equality, peace and harmony with basic human rights through the community development process to support the disadvantaged people in Pakistan. It also supports the youth in Pakistan through awareness and advocacy for promoting a culture of peace and harmony. Its aim is to promote the culture of peace not only in Pakistan but in the whole region.

Since good governance, democracy and rule of law are some focus areas of the Takhleeq Foundation, we launched a campaign for voter education including the voter registration process in eight districts of Sindh province.

The major focus of Takhleeq Foundation is marginalized people, who have the least accessibility to information and skill, which could help them to exercise some control over the condition and factors governing their social, political and economic lives.

Takhleeq Foundation therefore, felt that there was a need to create awareness and motivation among the communities of these people and to enable them to come together to identify their problems, analyze the causes, adopt different strategies and work for their solution.

Takhleeq Foundation has assisted and provided them with information and have also helped them prepare and systematize their activities in order to build their capacity and develop their skills for sustainable development.

Takhleeq Foundation has also provided information, training and imparted skills to these people through various projects in order to build their capacity and to organize them to earn a decent living, whether they were subsistence farmers, unskilled and unorganized labour, fishermen or home based workers.

Takhleeq Foundation is at its element in responding and supporting the calamity hit people. It has supported the cyclone/ flood affected with non-food items such as tents, mosquito nets, water and medical facilities. Medical camps were set up with doctors and paramedics to provide emergency relief to the affectees. It also provided them with winterization items such as blankets, Games and toys were also provided to the children. Takhleeq Foundation also set up four schools in the flood affected areas of Sindh so that children should get proper education during this abnormal situation so that studies may not be affected. These schools are now being run by the community itself.

One of the important achievements of Takhleeq Foundation is the strengthened public health system at district level through public private partnership for improving the quality and access of the most disadvantaged segments of society to mother & child healthcare by making the public health facilities functional and benefiting. Besides, the capacity building training of the public and private healthcare providers, community health activists, lady health workers and lady health visitors on reproductive health was another contribution of Takhleeq Foundation in improving the quality of health services. The traditional birth attendants after training have also been provided Safe Delivery Kits in order to ensure the safe deliveries which will ultimately contribute in the reduction of Mortality and Morbidity Ratios of women and children. In all this process, the Local Government especially the Community Development Department also remained the main stakeholders. The trained community groups have been formalized and legally registered as Citizens Community Boards (CCBs) under Community Development Department to initiate different health improvement plans on self help basis.

Currently Takhleeq Foundation is implementing two major programmes; a Democratic Governance Programme in four constituencies viz. a b c in collaboration with The Asia Foundation under the umbrella of Free & Fair Election Network (FAFEN) and a Sexual & Reproductive Health (SRH) Programme in district Qambar-Shahdadkot in the partnership with Care International.

3. PROGRAMMES OF TAKHLEEQ FOUNDATION

In line with its vision and goal, many projects have been under taken by TF with support from its partners.

These programs were streamlined through awareness and capacity building at different levels to train NGO's / CBO's members of the community, women and youth groups in order to develop their awareness & skills in understanding their problems and their solution.

The major programs in which Takhleeq Foundation is moving ahead include:

- Peace & Harmony
- Humanitarian Assistance in Emergencies
- Rural Development and sustainable Agriculture
- Labours' & Workers' Rights
- Capacity Building of NGOs / CBOs
- Gender Mainstreaming & Women's Empowerment
- Youth Education & Development
- Voter Education
- Mother & Child Health Care
- Sexual and Reproductive Health
- Democratic Governance

The projects/programs that have been executed during this reporting period are:

3.1 Peace & Harmony Programme

The geo-political situation after the Russian invasion on Afghanistan brought many changes in the region. Pakistan became the frontline state in the war against Russian imperialism. This war brought many warriors from all over the Muslim world to fight a so called holy war (Jehad) against the Russians with full support from US. These Muslim warriors trained and armed to their teeth by US and Pakistani army become so strong after the defeat of Russia that they established their own government in Afghanistan. New powerful group started to emerge in shape of Al-Qaida and Taliban. They started to assert themselves into the global politics with their own agenda and aim. They did not hesitate to use violence to further their cause and the Muslim world and their government ponders how to deal in such a situation.

The shocking 9/11 incident of World Trade Centre angered the US in such a way that they began the war on Terror targeting the Muslims, afterwards shifting their action against fundamentalist Muslims.

In Pakistan, the Afghan war brought in weapons and lots of money, which was made available to various groups and organizations, who in turn carried out suicide attacks, bomb blasts and target killings on the bases of sects, religion and ethnicity. In addition to this, the social, economic and political situation of Pakistan also does not depict any encouraging side. Poverty, illiteracy, inflation, unemployment, human rights violation especially those related to women and children and deteriorating law and order situation further worsened the already worst situation into a nightmare.

The military operation in Balochistan, FATA and Swat Valley has added more uncertainty and sense of insecurity in the country. With the deteriorating economic conditions, where the people can not meet their basic needs, the people are inclining towards violence like street crime, kidnapping for ransom, killings, terrorism and violence against women.

Keeping this scenario in view, Takhleeq Foundation in partnership with Heinrich Boll Foundation started a project “Peace and Harmony for Democratization with Clerics in Pakistan and ‘Proactive Action towards Peace & Democracy through Youth Actors’ with Christian Study Centre.

Peace and Harmony for Democratization with Clerics program was basically initiated for the religious leaders have great influence among the masses as they listen to them and seek their advice on religious and moral obligations.

The belief, culture and custom of the people give acceptance to these religious leaders. Takhleeq Foundation has employed these religious leaders as a vehicle to promote peace and social harmony in six districts of Sindh and two district of Balochistan.



District Level groups of Religious leaders of different religions and sects were formed to help to communicate the message of peace and social harmony through their sermons, lectures and speeches on religious occasions.

The religious leaders in these districts played vital role in bringing peace and bonding the people of different views and thoughts together in a social fabric of harmony.



Since youth is the future assets of a country, it was felt to engage the youth in peace building process to promote culture of peace in university campuses, colleges and madressahs.

Takhleeq Foundation initiated peace activation among youth with the following aims and objectives:

- To streamline the voice of youth on composite heritage for peace and democracy
- To initiate infrastructure discussion among youth
- To expose youth groups through media to promoting peace and democracy

Achievements

- A Shia scholar of the Hyderabad district said that the members of all sects are sitting together to discuss the various issues in a cordial and friendly atmosphere which is a proof that the program has given positive results.
- In District Ghotki, some members of a religious group have illegally occupied a madrassah of another religious group. However the group members sat together and tried to bring an amicable solution to the problem so that no breach of peace may occur. Unlike previous illegal occupation where use of force was very common, this time peaceful dialogue was carried out by the two groups, which is a very encouraging sign. In this way, the problem has been solved peacefully.
- In District Larkana, one of the participants shared an incident that few days back, a case of Karo Kari (Honor killing) was resolved amicably and peacefully in which there was an apprehension that there might be bloodshed between the two tribes.

3.2 Labour Rights Programme

As enshrined in UN Charter as well as in 1973 Constitution of Pakistan, every individual has rights to work and earn a decent living under the conditions of freedom and dignity.

Since independence nothing concrete has been done to uplift the working conditions of labourers. Laws have been enacted in the shape of ordinance, which was draconian in nature

except the few labour laws enacted during the Ayub era in the support of the labourers and labour friendly laws enacted by the Bhutto government. We have seen anti-labour laws being promulgated in the country like IRO-2002, which was rejected by all the stakeholders except the Shoukat Aziz's government. Literacy rate also has a negative effect on the labourer movement, since most of the labourers are uneducated or with very little formal education. Majority of the labour force is unskilled and 90% of the work force is unorganized.

The laws enacted in Pakistan only recognize the rights of formal sector i.e. industrial workers. No law had been made for the rights of the informal sector. Agriculture workers, domestic & home based workers, cottage industry workers and fishermen are the worst sufferers. Even in informal sector, there is a lack of acknowledgement of women's role in productive economy and induction of women workers in its rank and file. These laws have also not addressed the issues of child labour and bonded labour properly. However, international law and strict compliance by western countries have put pressure on formal sector especially garments industry and sports goods industry not to hire any child in the factory but there is no check in informal sector to put restriction on child and bonded labour.

In every country, cottage industry plays a very important role in the development of the economy, which is run by labour of informal sector, but these workers are unaware of their fundamental rights, they do not know about the basic labour laws, trade union and its importance. They do not know how to respond to get their rights and how to record their protest and to whom they should take their grievances. It is the responsibility of the state to safeguard their rights in accordance to the constitution. Civil society and NGOs must also realize the fact that they need to do more to safeguard the rights of the informal sector by assisting the present government in evolving a comprehensive and effective new labor law which should come in the shape of a bill in the National Assembly instead of an ordinance.

Takhleeq Foundation in its humble way has tried to do some positive work to create awareness among the informal workers and assisted them in forming groups to raise their voice for their rights.

Takhleeq Foundation has strived to organize these workers, to improve their working conditions and rise their earning in equitable manner.

Achievements

- The workers of bangle industry Hyderabad have formed the workers union and their registration is in process. Furthermore, these workers have negotiated the daily wages with industrial owners and ultimately got 6% increase in their salary
- Linkages between labour, journalists and social activists are developed
- Five Working Children Centers (WCCs) have been established. These centres have been working as recreational centres for the children who come and get relief by having informal education and games

- 11,312 people participated in training and awareness raising activities. They were also trained in advocacy and lobbying for the trade challenges
- 40 rights based labour education units established for dissimulation of messages and education
- The most important achievements were the repeal of ordinance IRO-2002 by the government after a series of rallies organized against this ordinance. Takhleeq Foundation took active part in these rallies

3.3 Small Farmer's Training & Advocacy Programme

Pakistan is an agricultural country with 40% of its economy depends upon agriculture. Most of the agricultural land of the country is owned by small farmer; unfortunately in recent years it has been felt that it is becoming uneconomic for a small farmer and hari. High cost of fertilizers, unrealistic support prices for wheat, cotton and sugarcane, high cost of inputs & shortage of water has not only affected the earning of the farmers but increased the poverty among them.

Taking into consideration this scenario Takhleeq Foundation in collaboration with IDRFB has strived for the reduction of poverty and development of sustainable agriculture through small farmers training and advocacy program in five districts of Sindh.

Though it is a small step towards agricultural development but it is a bold and innovative intervention in which we have succeeded in organizing farming community and its training that is ready to take initiative in agro based activity. It is a small beginning for sustainable development of agriculture.

We have also created awareness among the farmers on socio-economic issues and reactivated the Hari Committees in four districts of Sindh.

Achievements

- Farmers are aware about pest management / control methods for their crop
- They preferred their own composts now, for the utilization in their fields
- Farmers have changed their cropping patterns and executed various projects for their income generations
- Advocated the issues of farming community with the policy makers
- Farmers learnt how to adopt natural resources as farmyard manures and use of Neem as a pesticide and insecticide for the crop protection and crop production
- Increased farmers' earning by rearing and selling of goats provided them by Takhleeq Foundation

- Setting up of a seed bank to distribute the seeds among the member farmer of the community at subsidized rates
- Set up a mini sugarcane plant to produce gurr, as an alternative, if sugar mills do not lift the sugarcane crop
- This initiative enabled the farmers to manage their own sugarcane crop
- Initiated a fish pond project, it not only supplemented and complemented their source of income but at the same time made available fresh and nutrient food for the farming community

3.4 Emergency Relief Programme

On June 23rd 2007, most of the southern coastal areas of Pakistan were hit by tropical cyclone, “Yemyin” accompanied by torrential rain which played havoc and devastated a huge area of Sindh and Balochistan Province destroying thousands of mud-brick houses and standing crops, utility services were disrupted and roads were damaged, in fact the entire infrastructure was destroyed.

Takhleeq Foundation responded quickly and effectively in such a disaster situation by establishing emergency relief support to flood affectees in district Qambar-Shahdadkot Sindh.

Takhleeq Foundation supported flood affectees with non food items such as tent, mosquito net, drinking water and medical facilities through local partners. Medical support mechanism was also developed and medical camps were setup with two doctors and four paramedics.



To each affected family a set of non-food items was supplied which included water purification tablets, Jerry cans, covering sheets, plastic mats, two tents for camps with accessories and medicines. In addition to this, Takhleeq Foundation also supplied hygiene kit for women and children.



Psycho-social support to children and women were provided to remove stress and depression. Recreational activities were also carried out to children by distributing sport goods and educational games to them.

Protection were provided to vulnerable children and women from violence, exploitation and neglect by establishing child and women friendly space, education centre, and access to medical and basic services.

Achievements

- A total of 500 families benefited from non-food items
- 15 hand pumps installed and 100 latrines were built for the affected community
- Four schools setup for the children of the villages, which are supported and operated by Takhleeq Foundation.
- 400 students of affected community benefited from these schools
- Blankets and bed sheets were provided to the affected families

3.5 Voters' Education Programme 2008

Vote is a basic and fundamental right of a citizen of the country. Exercise of this right judiciously safeguards his interests as the leader or Member of Parliament elected by him will serve his community and his constituency. In Pakistan most of the people usually do not cast vote, not once 50% people cast their vote in the country, but people complain that their needs are not met by their representatives. If the representation in the Assembly were faulty, due to voters' own indifference and lethargy, than who is to be blamed.

The state of affairs was such that people become to lose heart in the election process as a result the turn out percentage had fallen to 26% in 1997. Three fourth of the voters did not cast their vote. Its consequences are crystal clear to every one.



The lack of interest shown by the public in the election process has to be addressed, and it was felt that the interest of communities and voters in the election system and its process can be received by creating awareness and mobilizing communities and voters towards the objective of casting of their vote.

Keeping in view this objective, Takhleeq Foundation implemented the Voters Education Campaign 2008, with the support of Election Commission of Pakistan and United Nation Development Programme (UNDP) in 14

towns of Karachi and the district of Umerkot.



The set message was conveyed through many means; some of these were innovative and unique in nature such as donkey cart race, drum beating (Dhol beating) decorated float with banners and posters, music shows, quiz competition programs, cricket and football matches to attract and capture the



attention of voters. The message conveyed for strengthening of the political and electoral process and to create awareness on the importance of vote and democracy.

Pre-polling activities and monitoring during polling were also carried out in all the areas of intervention.



Voters and community members were made fully cognizant with election process. They were not only informed but encouraged to get themselves registered as a voter. Those who do not possess CNIC were facilitated and encouraged to get their CNIC. In addition to this, they were explained the problems in regard to electoral rolls process and how to overcome them.

They were also encouraged to cast their vote on Election Day which is a duty incumbent on every eligible voter.

Achievements

- Eligible voter learnt the procedure to get CNIC and get registered in electoral rolls
- Innovative activities attracted more participants to listen and acquire the message especially young voters

- 27,640 people of both the genders participated in 20 different activities and became familiar with the electoral process
- Turnout in these fourteen towns of Karachi and district of Umerkot was greater than the average percentage of the overall turnout

Takhleeq Foundation initiated a pilot project in partnership with the USAID-Pakistan under its TACMIL Health Project through Abt. Associates Inc. in December 2008 to address the issues such as High ratio of maternal morbidity and mortality, health issues of women of reproductive age, illiterate traditional birth attendants etc. in districts Sanghar and Ghotki of Sindh province. Originating the need from local level, it came out to brand the project with local and traditional names for framing the objectivity and back supporting activities for mother and child health care service at a local level. By this understanding the project was locally branded as BAAKH – a Sindhi word to express the first scenario of dawn. BAAKH also stands for Broadening Advocacy & Awareness on Key initiatives for Health. The ultimate goal of BAAKH is to improve access and linkages for mother and child health services by strengthening the public private partnership. The project intended to change the myths of community in relation to mother and child health through awareness, social mobilization, capacity building and service provision activities. BAAKH ultimately aimed at making the public health facilities more functional and develop coordination with health facilities.

This pilot project focused upon two districts viz. Sanghar and Ghotki; each from lower Sindh



and upper Sindh. The initial phase of the project involved the collection of the data from the target areas in terms of health status, education, socio economic conditions, basic amenities etc. Compilation of the data and its analysis was the next main task. Social mobilization and capacity building were the main focus as awareness is the main phenomena in any research in order to make the participant conscious about their well beings so that they are able to implant ways in order to get positive and effective outcome. BAAKH's social

mobilization and awareness raising campaign consisted of sessions with different segments of the communities especially the women of child bearing age, interactive theatres, development and distribution of IEC material and audio/video public messages. While the capacity building part of the project included the development of training manual, identification of volunteer groups viz. Community Health Activists, Healthcare Providers, Lady Health Workers, Traditional Birth Attendants and Citizens Community Boards and their training. These trainings were mainly aimed at enhancing the understanding and capacities of these groups and build a profound knowledge on social mobilization, advocacy, reproductive health, safe motherhood, Behavioural Change Communication, gender development and referral mechanism so that the target population is able to incorporate these practices for a healthy living.



The project also undertook some activities of service delivery in order to create a demand for quality health services among the beneficiaries. The service delivery activities included the renovation and activation of identified public health facilities and provision of safe delivery kits to the trained birth attendants. These activities aimed at improving the services and ensuring the safe deliveries so as to contribute in the reduction of MMR, NMR and IMR in the target areas. Besides, a volunteer group has also been registered as a Citizens Community Board (CCB) under community development department and another CCB has been made active. These groups have been trained on their respective fields. The sense of volunteerism, ownership of the project and self help has been promoted in these groups. These groups have dual achievement in their names, which is raising awareness and behavior change in the specific area of operation and contributing to ensure safe deliveries in the project area.

Achievements

- Valid primary data of child bearing age women have been collected from the 100% households of the area, analyzed and compiled
- Four Volunteer Groups have been formed, trained and activated to continue achieving the project goal
- More than 200 safe delivery kits have been distributed among trained traditional birth attendants to ensure safe deliveries
- The community especially the women of child bearing age group are aware of the of the issues of reproductive health and their preventive measures
- MoUs have been signed with the authorities of district health department in order to improve and sustain the working coordination and linkages
- Two identified public health facilities have been renovated and made function in order to provide quality healthcare services to the women and children of the areas
- A Citizen Community Board have been formed and registered in order to initiate health improvement plan on its own

4. ONGOING PROJECTS OF TAKHLEEQ FOUNDATION

Takhleeq Foundation is currently implementing following projects and other small activities:

4.1 Sexual & Reproductive Health (SRH) Project

4.2 Democratic Governance Programme

5. OTHER SHORT ACTIVITIES

Apart from the major projects and programmes, Takhleeq Foundation has also been engaged in many short activities in order to support its overall programmes. Some of such activities are given below:

5.1 PUBLICATIONS

5.1.1 Quarterly News Letter “PREH”

Preh (Dawn) the quarterly Newsletter is an effort, which focused on need of our communities in which we work and raise awareness of issues which is of prime importance to them.

5.1.2 Quarterly News Letter “Political Education”

Political Educational newsletter focuses on the political aspects of the country and promotes awareness among the downtrodden people of the country especially the farmers and labourers.

5.1.3 Quarterly News Letter “Porehiat “(labourer)”

Porehiat, a quarterly newsletter is published to create awareness about labour rights and current news to the working class and labourers of the country.

5.1.4 Booklet on Provincial Autonomy

This booklet presents the background of the provision of the provincial autonomy in Pakistan and the manifestos of different political parties of Pakistan and intellectuals about the provincial autonomy. This booklet also contains the views of the different speakers in the seminar organized by Takhleeq Foundation on Provincial Autonomy.

5.1.5 Booklet on Social Justice & Rule of Law

This booklet contains the facts about the current scenario of social justice and rule of law in Pakistan and presents the importance and status of the topic in the perspective of the

Constitution of Pakistan. This booklet also contains the views of different speakers expressed in the seminar organized by Takhleeq Foundation on Social Justice & Rule of Law.

5.1.6 Completion Reports of different projects

It has been an encouraging tradition of Takhleeq Foundation that it prepares Completion Reports or Final Reports of all of its projects/programs. Most of such reports are prepared after having an impact assessment and success analysis of various projects.

5.1.7 Data Analysis of Baseline Surveys

Recently Takhleeq Foundation has successfully completed a project on Mother & Child Healthcare in Sanghar & Ghotki districts. TF conducted a comprehensive baseline survey of the project area. The collected facts and figures have been analysed and compiled in the form of a booklet that can be helpful and used as a quick reference by the donors and other organizations interested in working in that areas.

5.1.8 Information, Education & Communication Material

It is another important aspect of the program department of Takhleeq Foundation that it prepares and widely disseminates different forms of IEC material in order to educate the masses and raise awareness on the specific target issues. The IEC material includes water posters, hand bills, brochures etc.

5.2 AUDIO & VIDEO MATERIAL

Takhleeq Foundation's audio & video section has also been a very active and supportive to its various programmes. So far this section has produced a valuable audio & video asset for the organization which includes the documentaries of various projects, dramatized public messages and the recordings of almost all the activities like seminars, workshops, discussions, awareness sessions and baseline surveys etc.

5.3 NETWORKING AND LINKAGES

Takhleeq Foundation believes in partnership with other civil society organizations, groups and concerned individuals. Takhleeq Foundation does have an excellent experience to form & work with other networks i.e.

- Sindh Hari Abadghar Network (SHAN)
- Social Harmony and Peace Network
- Gender Sensitive Media Network
- Women Leadership Initiative Network
- Gender Net Mubariza
- Pakistan Social Forum

- JAC (Joint Action Committee)
- HRDN (Human Resource Development Network)
- Takhleeq Councillors' Network
- FAFEN
- SNEP
- SNGOF
- PNAC

Besides, Takhleeq Foundation is interacting with about 500 Community Based Organizations (CBOs) in Sindh for the execution of one or the other project. Takhleeq Foundation regularly shares newsletters and other publications with these CBOs.

5.4 DEVELOPMENT OF TRAINING MATERIALS/MANUALS

One of the important thematic areas of Takhleeq Foundation is to build capacities of local partners and identified potential groups of the community through different training workshops. Therefore, Takhleeq Foundation has worked out a number of Training Manuals and their Session Plans in order to have sufficient and valid supportive training stuff. Following are the creations of Takhleeq Foundation to support its training program.

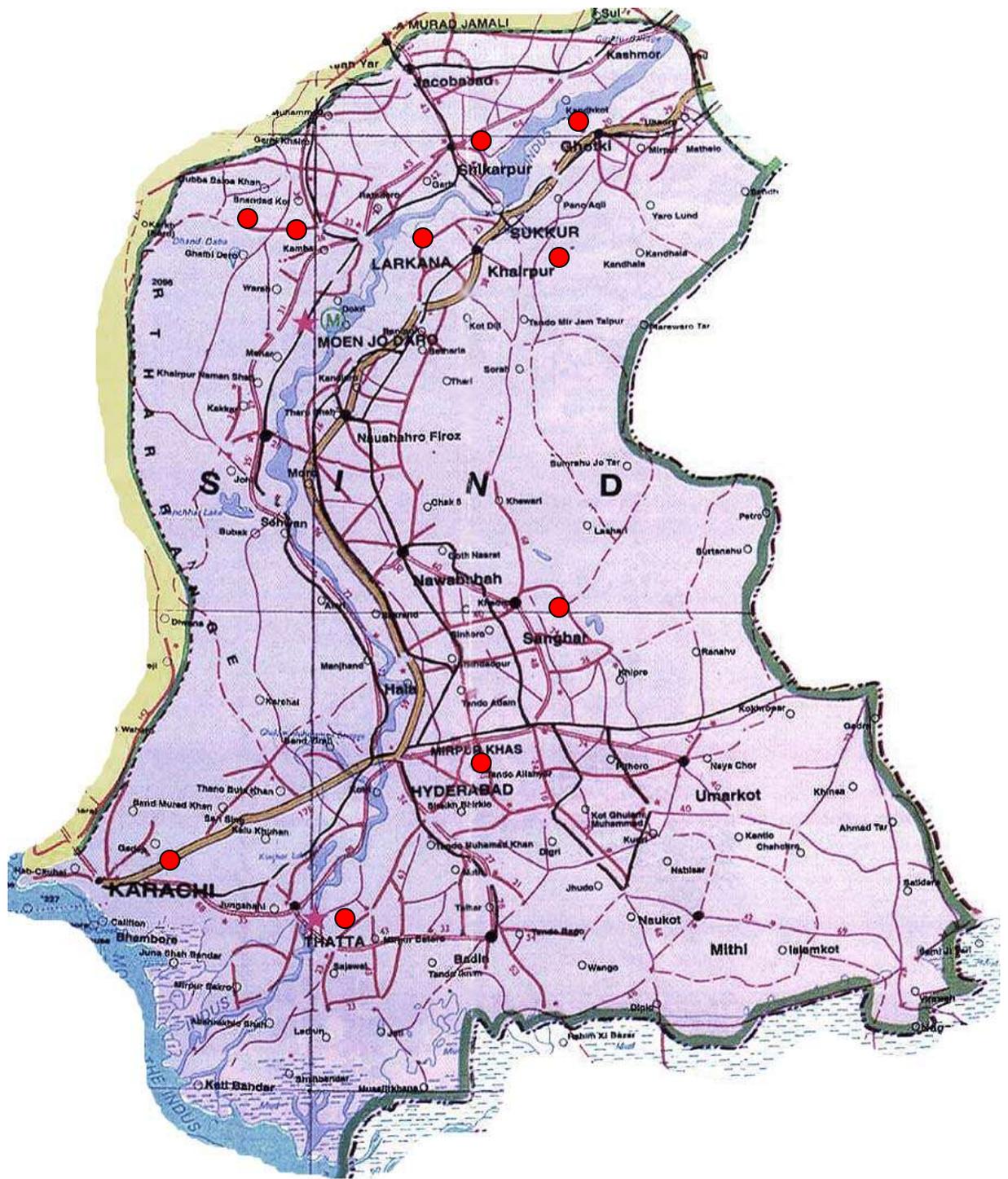
- ❑ Road Map for Conflict Resolution
- ❑ Leadership Tools, Techniques & Skills
- ❑ Leadership Initiatives at Micro & Macro level
- ❑ Communication Tools, Modes & Skills
- ❑ Enabling environment for Tolerance Building
- ❑ Organizational Development
- ❑ CCB Formation
- ❑ Social Mobilization
- ❑ Advocacy
- ❑ Safe Motherhood
- ❑ Behavioural Change Communication
- ❑ Gender Development & Gender Mainstreaming
- ❑ Planning and Budgeting

- ❑ Tools for Monitoring and Evaluation
- ❑ Need Assessment & Survey
- ❑ Roots of Democracy
- ❑ State and Citizens Society
- ❑ Advocacy and Lobbying in Power Politics

5.5 STUDIES CONDUCTED

1. Agricultural taxation system in Sindh
2. Issue of Dhall in Sindh
3. Women & Food Security
4. Gender Sensitive Analysis & role of print media
5. Gender Sensitive Media Tool Kit
6. Women Participation in Political Process.
7. Financial Manual (Process)
8. Situational Analysis on VAW (Karo Kari)
9. Provincial Autonomy
10. Social Justice & Rule of Law
11. Conflict Resolution in the Limited Statehood

5.6 INTERVENTION AREAS OF TAKHLEEQ FOUNDATION



6. TAKHLEEQ FOUNDATION'S STRENGTH

Apart from material resources like offices, vehicles and other equipments, Takhleeq Foundation has an experienced and knowledgeable and devoted human resource that can cater for Right services to the community and their Capacity Building. The Training Unit deeply involves developing training and information materials for the concerned target groups. Field officers are from diversified backgrounds and have experience of holding field activities. This diversification of mind and talent has enabled Takhleeq Foundation to penetrate successfully in communities, media, intellectuals, political parties, trade unions and government agencies. Takhleeq Foundation is able to execute its projects & Programs successfully. Takhleeq Foundation's recognition & trust in eleven districts of Sindh shows strength among people as we strongly believe in participatory mode of activities. Takhleeq Foundation does have a National & International mode of experience with diversified organization and institutes such as:

- Situational assessment for capacity building in Punjab & Sindh with the collaboration of International Council on Management of Population (ICOMP)
- Development of Financial Manual as a guide book for CBOs/NGOs with the collaboration of International Council on Management of Population (ICOMP)
- NGOs/CBOS capacity building
- Women Leadership Initiative as an MTOT Program by CEDPA.
- Enhancing women political influence through networking & coalition building
- Assessment study of MSUs in Sindh & Balochistan
- Formation of Karachi Social Forum

7. SUCCESS STORIES

8. FUTURE PLANNING AND STRATEGIES